

# How to face the current challenges of seafaring professions?

## The reply of the European Commission



March 2010

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# Scene setter

## Current challenges

- Value the professions
- Ensure quality of crews
- Create an appealing profession



# Presentation

## Objective

The response of the Commission to these challenges

## Plan

- I. Areas of Commission actions
- II. Perspectives and opportunities



# I. Areas of Commission actions

- Maritime education and training
- The promotion of maritime employment
- Maritime labour standards



# MARITIME EDUCATION & TRAINING

## Objective

Competent crews; reduction of maritime accidents/incidents

Extensive EU legislation on STCW:

- Member States/Third countries: Control and enforcement of compliance
- Third countries: Specific procedure to recognize compliant countries



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# MARITIME EDUCATION & TRAINING

## Revision of the STCW Convention Objectives

- Upgrade competencies of crews
- Adapt requirements to industry's needs/ new technologies
- Also specific training to prevent actions of piracy and armed robbery



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# MARITIME EDUCATION & TRAINING

## Revision of the STCW Convention

- Essential contribution of the Commission
- Numerous submissions for amendments
- Awareness training on piracy and armed robbery



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...Yet...

- Alarm on impact of shortages
- Need to regain and retain necessary know how



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# PROMOTION OF MARITIME EMPLOYMENT

## Objective

Enhanced attractiveness for more  
employment

- Awareness campaign
- Research projects for long-term careers
- State Aid guidelines



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## Nevertheless...

- Seafaring cannot be valued without adequate social conditions
- Need to ensure seafarers' well being



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# MARITIME LABOUR STANDARDS

## Objective

Decent living and working conditions

- Specific legislation to transpose the Maritime Labour Convention 2006
- New legislative proposal to enforce the Convention in EU ports



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## II. Perspectives and opportunities

- Strategy for EU Maritime Transport Policy
- Strategic goals on human element
- A Social package of initiatives



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# Summing up and Conclusion

- Need for concerted action
- A genuine social pillar



Thank you for your  
attention

Questions ?



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