



## High-level Conference

# a Social Agenda for Transport

Autoworld, Brussels 4 June 2015

## **THURSDAY, 4th JUNE 2015**

**08:00 – 09:00** Registration and welcome coffee

**Interpretation** EN-FR-DE

09:00 - 09h45

Plenary room Mezzanine **Opening Session** 

Ms Bulc, Commissioner responsible for Transport

**Mr Cramer**, Chair of the Committee on Transport and Tourism

of the European Parliament

**Ms Ulvskog**, Acting Chair of the Committee on Employment and Social Affairs

of the European Parliament

**Mr Buffetaut**, President of the Transport, Energy, Infrastructure and Information Society Section, European Economic and Social Committee

After the opening session, two thematic workshops will be held in parallel. In each workshop, discussions will be structured around two sub topics. For each sub topic, technical presentations will first be introduced and will be followed by short comments from panellists. Exchanges with the audience will take place afterwards.

10:00 - 13:00 (in parallel to workshop 2) Minerva Room Ground Floor

## **WORKSHOP 1** – How to prepare for the transport workforce of the future?

Ageing of the workforce and technological changes will have a profound impact on future working patterns in transport. To meet the expected increase of transport demand in the next decades, the transport sector will need to attract enough workers with the right skills and to adapt the workforce to technological innovation and the increased use of information technologies.

#### Panellists:

Ms Ayala Sender, Member of the European Parliament,

Committee on Transport and Tourism

**Mr Cheng**, Chief Executive Officer, Hutchison Ports

Mr Wasser, Director for Human Resources at Arriva Nederland

Mr Blondé, General Manager, Antwerp Maritime Academy

Mr Rebender, Head of Aircrew & Medical, Flight Standards Directorate,

European Aviation Safety Agency (EASA)

#### **Moderator:**

Ms Courteille, Director of Brussels' Office, International Labour Organization

#### Rapporteur:

**Ms Kopczynska**, Director for Innovative and Sustainable Mobility, European Commission, DG MOVE





## Sub topic 1.1:

## How to promote transport professions for young people and women?

## **Technical presentations**

- Presentation of the "Go maritime" Website (Prof. Dr. Pawlik, Centre of Maritime Studies, Bremen)
- **Women and transport** (Ms Sharma, Member of the Economic and Social Committee, Rapporteur of the explanatory opinion on Women and transport)
- Women employment and attractiveness as an employer from an urban public transport perspective (Ms Ollier, Senior Advisor on Social Affairs, UITP)

  Discussion with panellists and with the audience

#### 11:20 - 11:40

Coffee break

#### Sub topic 1.2:

How to facilitate the transition to new technologies and new types of jobs? How to better anticipate and prepare for the future training/qualification needs?

## **Technical presentations**

- Success story of cooperation between stakeholders: the example of inland waterways (Mr Kwakernaat, Dutch Ministry of Infrastructure and Environment, Inland shipping and waterways Department)
- Commission strategy, presentation of relevant instruments (Ms Pereira, Head of Unit for Skills and Qualifications, European Commission, DG EMPL) Discussion with panellists and with the audience

10:00 - 13:00 (in parallel to workshop 1) Plenary room Mezzanine

# WORKSHOP 2 - What could be further achieved to improve employment and working conditions?

An extensive social legislation is already in place in the transport sector. However, the current economic situation has led to increased competition and pressure to reduce costs, with negative impact on working conditions. Besides, enforcement of existing rules is sometimes difficult, due to the fact that part of the transport workforce is extremely mobile.

This workshop will be focused on the road and air transport sectors. However representatives of other sectors will be able to give their input from the audience.

#### Panellists:

Mr Campbell, Director of Transformation, EasyJet Mr Ballestero, political Secretary for Civil Aviation and Tourism, European Transport Workers' Federation (ETF)

**Mr Nielsen,** General Delegate to the EU, International Road Transport Union (IRU) **Mr Parrillo,** President of the road section, European Transport Workers' Federation (ETF) **Mr Ludvigsen,** Deputy Director General of the Danish transport authority

#### **Moderator:**

Mr Jardine, Head of Unit for Communication, European Commission, DG HR

#### Rapporteur:

Mr Karamitsos, Acting Deputy Director General, Director Logistics, Maritime & Land Transport and Passenger Rights, European Commission, DG MOVE



## Sub topic 2.1:

How to address the question of atypical forms of work? How to combat persistent problems of illicit employment practices and disloyal social regimes competition?

## **Technical presentations**

- Jurisdiction and applicable law in cross-border employment disputes (Ms Carpus-Carcea, Legislative Officer, European Commission, DG Justice)
- Employment and working conditions in the aviation sector from the pilots' perspective (Mr Horne, Vice-President, European Cockpit Association (ECA))

  Discussion with panellists and with the audience

#### 11:15 - 11:45 Coffee break

#### Sub topic 2.2:

How to better enforce the current rules? How to promote a culture of compliance and social responsibility among workers, employers and organisations?

### **Technical presentation**

• How to develop a "culture of compliance" in the road transport sector? (Dr Borowicz, University of Gdansk, Centre of European Integration Research)

Discussion with panellists and with the audience

#### **13:00 - 14:30** Lunch break

The afternoon session will be held in the plenary room

#### 14:30 - 14:50 Plenary room Mezzanine

#### **DEBRIEFING from the two workshops by the rapporteurs**

## 14:50 - 16:00 Plenary room Mezzanine

## WORKSHOP 3 - How to strengthen the involvement of social partners in the EU transport policy?

In this Workshop, social partners will reflect on how they could contribute to address the challenges identified during Workshops 1 and 2. They will also discuss whether they could develop new working methods for instance by developing synergies between sectors.

#### **Panellists**

Mr Greifelding, Chair, Sectoral dialogue Committee for rail
Mr Jahan, Chair, Sectoral dialogue Committee for civil aviation
Ms Kerdjoudj-Belkaid, Representative of the Sectoral dialogue Committee for ports
Mr Koltsidopoulos, Co-chair, Sectoral dialogue Committee for maritime transport
Mr Koning, Chair, Sectoral dialogue Committee for inland waterways
Mr Sugic, Chair, Sectoral dialogue Committee for road transport

## **Moderator:**

**Mr Curell**, Director for Employment and Social Legislation, Social Dialogue, European Commission, DG EMPL

## **16:00 - 16:30** Coffee break



## 16:30 - 17:30 Plenary room Mezzanine

## **CONCLUDING SESSION**

## $\label{eq:policy} \textbf{Policy interventions and discussion:}$

Ms Korna, Council Presidency,

Latvian Parliamentary Secretary of the Ministry of Transport

Mr Bausch, Luxembourg Minister for Sustainable Development and Infrastructure

**Mr Heunicke,** Danish Minister for Transport

Ms Wasiak, Polish Minister for Infrastructure and Development

Mr Pittella, President of political group at the European Parliament

## **Moderator:**

Mr Machado, Director general DG MOVE

## **Concluding speech:**

Ms Thyssen, Commissioner responsible for Employment,

Social Affairs, Skills and Labour Mobility