

Study on a Pilot project: Making the EU transport sector attractive to future generations

MOVE-A1/5/2016-LOT3



Draft Final Report – Annex B.1: Inventory of the main existing information sources on transport jobs

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A study prepared for the European Commission DG Mobility and Transport

Annex B.1 – Inventory of the main existing information sources on transport jobs

Table 1 – Overview of information sources on transport jobs – General (and multimodal/logistics/urban)

Type of source	Source	EU source(s)	MS source(s)	Examples	Info on sector	Info on jobs	Vacancies
Paper sources	Magazines	x	x	UK : Logistics Business http://www.logisticsbusiness.com/about-us UK (and international) : Handy Shipping Guide: http://www.handyshippingguide.com/ (information for shipping professionals and actors of freight and logistics supply chains, including job information and vacancies).	x	x	
	Leaflets			/			
Advertising and information campaigns	Online ads			/			
	TV/Radio ads			/			
	Posters			/			
Online (websites and job databases)	Government and PES (per MS, including regional services)		x	EL : Greek Ministry of Transport http://www.yme.gr/?getwhat=7&oid=797&id=&tid=797 (mostly admin./policy-oriented jobs)	x	x	
				FI : Ministry of Transport and Communication https://www.valtiolle.fi/fi-FI/Tyonantajat_ja_tyontekijat/Liikenne_ja_viestintaministerio	x		
				FR : Centre d'information et de documentation jeunesse (CIDJ) http://www.cidj.com/etudes-metiers/secteurs-d-activite/transport-logistique	x	x	
				FR : Office national d'information sur les enseignements et les professions (Onisep) http://www.onisep.fr/Decouvrir-les-metiers/Des-metiers-par-secteur/Logistique-et-transport-des-metiers-en-mutation	x	x	

			MT: Transport Malta (national transport regulator) http://www.transport.gov.mt/organisation/vacancies	x		
			SE: Public Employment Services 'Arbetsformedlingen' – Jobbank https://www.arbetsformedlingen.se/Tjanster/Arbetssookande/Platsbanken.html#/	x	x	x
PrES (EU-wide e.g. Monster, Adecco, and national specific portals) or other job portals/job boards		x	IT: GIGroup http://www.gigroup.it/offerte-lavoro/?offerta=Trasporti&dove=		x	x
			PL: Pracuj http://www.pracuj.pl/praca/kierowca%20w%20transporcie%20krajowym;kw?gclid=CI3m-9748NACFZy1wAodOBsNcA&gclsrc=aw.ds		x	x
			UK: Jobs in Transport.co.uk: http://www.jobsintransport.co.uk		x	x
			ES: Expansion y empleo http://www.expansionyempleo.com/buscar-trabajo-empleo/?palabra=transporte&ciudad=0			x
Jobfeed (web crawling tool) ¹	x	x	Allows to automatically search and list the different online job portals in use across the EU Member States, including job vacancies offered by temporary work agencies, as well as specific Member State job portals, listing transport sector jobs. Available in AT, BE, DE, FR, IT, NL, UK.	x	x	
EURES	x		EURES Portal: https://ec.europa.eu/eures (information for jobseekers and apprenticeshipss) Drop'pin @ EURES	x	x	x
Employers / companies	x	x	NL: Website of the Dutch Transport and Logistics Sector promoting working in the sector and facilitating recruitment https://www.stlwerkt.nl/ - on-line forum with job market information https://www.tln.nl/onderwerp/arbeidsmarkt	x	x	x

¹ <http://www.jobfeed.nl/about.php>

BE: GLS https://gls-group.eu/BE/fb/emploi-transport/offre-emploi-logistique		x	
BE: Transport M. Roosens http://www.roosens.be/fr/sur-nous/equipe		x	x
BE : DHL Careers http://www.dhl.be/en/careers.html		x	x
BG: MS Shipping http://www.msshipping.net/node/13		x	
CZ: Leo Express http://www.le.cz/cms/kariera-67.htm		x	x
FR: Fedex: http://www.fedex.com/fr/careers/		x	x
EU: Airbus http://www.airbusgroup.com/int/en/people-careers/jobs-and-applications/search-for-vacancies~lang=es~.html?queryStr=			x
World: Hamburg Süd Group http://www.hamburgsud.com/group/en/corporatehome/career/karriere.html		x	x
World: Maersk http://www.maersk.com/en/the-maersk-group/career		x	x
World: Mediterranean Shipping Company (MSC) https://www.msc.com/bel/careers/careers-at-sea		x	x
World: CMA CGM https://www.cma-cgm.com/the-group/about-us/presentation		x	
World: Hapag-Lloyd https://www.hapag-lloyd.com/en/career.html			x
BE: STIB/MIVB https://jobs.stib-mivb.be/		x	x
CZ: Careers page of the Prague Public Transport http://dpp.jobs.cz/			x

			FI: HSL as an employer https://www.hsl.fi/hsl-tyopaikkana		x	x
			FR: RATP http://www.ratp.fr/fr/ratp/c_20792/nos-metiers/	x	x	x
			IE: Dublin Bus https://www.dublinbus.ie/Human-Resources/			x
			LT: Vilnius public transport ad http://www.vilnius.lt/lit/Vilniaus_viesasis_transportas_iesko_va_ir/8619/10707923			x
			LV: Riga Public Transport https://www.rigassatiksme.lv/lv/par-mums/darba-un-prakses-iespejas-vakances/ or https://www.rigassatiksme.lv/en/about-us/work-and-practice-opportunities/ (in English)			x
			MT: Malta Public Transport https://www.publictransport.com.mt/en/work-with-us			x
			PL: Trojmiasto “How to become a public transport driver” article http://www.trojmiasto.pl/wiadomosci/Jak-zostac-kierowca-komunikacji-miejskiej-n79406.html	x	x	
			PT: Carris http://www.carris.pt/pt/trabalhar-na-carris/			x
			UK: TfL graduate scheme https://tfl.gov.uk/corporate/careers/graduate-scheme		x	x
			UK: Stagecoach job offers http://www.supertram.com/joinus.html and video https://www.youtube.com/watch?v=anRjIY83rSg			x
			UK: Arriva graduate scheme https://www.arrivabus.co.uk/working-with-arriva/graduate-scheme/ and promotional video “Be a Bus Driver” https://www.youtube.com/watch?v=1a-YB70Um68		x	x
	Universities / education	x	UK: University of Kent: https://www.kent.ac.uk/careers/workin/transport.htm		x	
	Vocational training	x	LU: Qualilog: http://www.guichet.public.lu/citoyens/fr/actualites/2014/05/1		x	

				6-logistique-formation/index.html (introductory training programme for transport and logistics jobs), supported by the government (ADEM and CNFPC) in 2014.			
	Others		x	AT: Austrian Economic Chamber of Transport and Traffic (WKO) “Traineeship in transport” https://www.wko.at/Content.Node/branchen/oe/TransportVerkehr/Lehrberufe_im_Verkehr.html		x	
			x	NL: Sectorinstituut Transport en Logistiek https://www.stlwerkt.nl/	x	x	x
Online (social media)	LinkedIn		x	BE: Belgian Transport, Logistics & Supply Chain Jobs and Community: https://www.linkedin.com/groups/6808005/profile		x	x
				UK: UK Logistics Jobs, Transport Jobs & Warehouse Jobs: https://www.linkedin.com/groups/3862860/profile			x
	Others		x	Company Facebook pages	x	x	
Direct contact	Events (job / recruitment fairs)	x		European Jobs Days		x	x
	Job centres (PES/PrES)			/			
	Universities/ education		x	BE: ULB, Master de Spécialisation en Gestion des Transports	x	x	
				BE: UCL, Master Complémentaire en Gestion des Transports	x	x	
				BE : Haute Ecole de la Province de Liège, Bachelier en Management de la logistique	x	x	
				FR: Université Paris 8, Diplôme Gestion Logistique et Transport	x	x	
				UK: University of Leeds, Institute for Transport Studies	x	x	
				UK: University of Oxford, Transport Studies Unit	x	x	

			UK: Imperial College London, Centre for Transport Studies	x	x	
Vocational training		x	FR: Apprendre et se Former en Transport et Logistique (AFTRAL) http://www.aftral.com/lessentiel-sur-aftral LU: Qualilog (introductory training programme for transport and logistics jobs), supported by the government (ADEM and CNFPC) in 2014. Participants were selected by ADEM through information sessions, interviews and individual testing.	x	x	
EURES	x		EURES Portal: https://ec.europa.eu/eures (information for jobseekers and apprenticeships)		x	x
			European Job Days		x	x
Networking events (sectoral, Chambers of commerce)			/			
Word-of-mouth			/			

Table 2 – Overview of information sources on transport jobs – Aviation

Type of source	Source	EU source(s)	MS source(s)	Examples	Info on sector	Info on jobs	Vacancies
Paper sources	Magazines		x	DE: Aerokurier: http://www.aerokurier.de/ , providing information on jobs in general aviation, business aviation and airports.	x	x	
				DE: Pilot und Flugzeug: https://www.pilotundflugzeug.de/ , also has a section dedicated to events and seminars for pilots.	x		
				UK: The Engineer: https://www.theengineer.co.uk/aerospace/ (Aerospace), including information about jobs, careers but also vacancies. A specific section is dedicated to students ('The student engineer'), with information on apprenticeships and career prospects for young people.	x	x	x
	Leaflets			/			
Advertising and information campaigns	Online ads	x		EUROCONTROL (for student ATCOs): http://atco.eurocontrol.int/ (online campaign)	x	x	x
	TV/Radio ads			/			
	Posters			/			
Online (websites and job databases)	Government and PES (per MS, including regional services)	x		EUROCONTROL (for ATCOs): https://www.eurocontrol.int/jobs (searchable database)			x
	PrES (EU-wide e.g. Monster, Adecco, and national specific portals) or other job portals/job boards	x		Aviation Job Search job database: http://www.aviationjobsearch.com/ (job database particularly developed for the UK (searches per region) but contains vacancies from all Member States).			x
				Aviation CV job database: https://www.aviationcv.com (available for several Member States: BE, DE, EL, ES, FR, HU, IT, LI, NL, PL, RO, SE, UK)			x

			Aviation Jobs.EU: http://aviation-job.eu/			X
Jobfeed (web crawling tool)	x	x	Allows to automatically search and list the different online job portals in use across the EU Member States, including job vacancies offered by temporary work agencies, as well as specific Member State job portals, listing transport sector jobs. Available in AT, BE, DE, FR, IT, NL, UK.			
EURES	X		EURES Portal: https://ec.europa.eu/eures (information for jobseekers and apprenticeships)			
Employers / companies	X	x	AT: Salzburg Airport http://www.salzburg-airport.com/unternehmen-airport/karriere/aktuelle-stellenangebote/			x
			BE: Brussels Airlines https://www.brusselsairlines.com/fr-ca/corporate/emploi/default.aspx		x	x
			BE: Brussels Airport http://www.brusselsairport.be/fr/jobs/community_jobs/		x	x
			BE: Charleroi South Airport http://www.charleroi-airport.com/raccourcis/jobs/index.html		x	x
			BG: Bulgaria Air https://www.air.bg/bg/careers			x
			BG: Varna Airport http://www.esky.bg/karieri/rabota-v-esky			x
			CZ: České Aerolinie http://kariera.jobs.cz/csa/			x
			DE: Air Berlin https://jobs.airberlin.com/cgi-bin/appl/selfservice.pl?action=index_page			x
			DE-PL: Lufthansa https://www.be-lufthansa.com/en/unternehmen/lufthansa-technik/	x	x	x
			EL: Aegean Airlines http://www.jobs.net/jobs/aegeanair/el-gr/			x
			FR: Air France http://corporate.airfrance.com/fr/emploi/		x	x
			FR: Air Emploi – Espace orientation	x	x	

http://www.airemploi.org/metiers/transport-aerien			
FR : Paris airport http://www.parisaeroport.fr/groupe/ressources-humaines/nous-rejoindre/travailler-chez-groupe-adp	x	x	x
IE : Aer Lingus https://www.aerlingus.com/careers/careers-in-the-air/		x	x
IE : Ryan Air https://careers.ryanair.com/		x	x
IT : Meridiana, https://www.meridiana.it/it/jobs_training/jobstraining_airitaly.aspx		x	x
LU : Luxair, https://luxair.csod.com/ats/careersite/search.aspx?site=3&c=luxair		x	x
LU : Lux Airport https://www.lux-airport.lu/fr/corporate/careers/		x	x
LU : Cargolux http://www.cargolux.com/careers/life-at-cargolux/our-culture		x	x
LV : Air Baltic https://www.airbaltic.com/en/career-at-airbaltic		x	x
NL : KLM https://www.klm.com/jobs/nl/		x	x
PT : NAV https://www.nav.pt/nav/recrutamento-externo/recrutamento-cta			x
SE, DK : SAS http://www.sasgroup.net/en/category/career/		x	x
SK : Bratislava airport https://www.bts.aero/o-letisku/o-spolocnosti/kariera/			x
SK : Slovak Airlines https://www.slovaklines.sk/kariera.html			x
EU : WizzAir https://wizzair.com/en-gb/information-and-services/career/work-with-us#/		x	x

				EU : Airbus http://www.airbusgroup.com/int/en/people-careers/jobs-and-applications/search-for-vacancies~lang=es~.html?queryStr=		x	x
	Universities / education		x	BE : Brussels Aviation School http://www.brusselsaviationschool.com/fr UK : Kingston University: Aviation Studies for Commercial Pilot Training http://www.kingston.ac.uk/undergraduate-course/aviation-studies/ UK : Brunel University London: Aviation Engineering with Pilot Studies http://www.brunel.ac.uk/study/undergraduate/aviation-engineering-with-pilot-studies-beng		x	
	Vocational training	x	x	DE : Lufthansa Technical Training: http://www.ltt.aero/vocational-training EU (world) : IATA International Aviation Training Programme: http://www.iata.org/training/Pages/aviation.aspx LT : AirBaltic in collaboration with Riga Aeronautical Institute offering Pilot Programs & Aircraft Management http://rai.lv/en-en/main/23-pilot-training-programme.html LV : Latvian Railways Learning Centre http://mc.ldz.lv/lv		x	
	Others			/			
Online (social media)	LinkedIn	x	x	BE : Belgocontrol social media campaign ('Subscribe now to become an Air Traffic Controller') EU : Aviation Jobs.EU on LinkedIn: https://www.linkedin.com/groups/2080593/profile		x	x
	Others		x	BE : Belgocontrol social media campaign ('Subscribe now to become an Air Traffic Controller) also on Facebook and Twitter		x	x
Direct contact	Events (job and recruitment fairs)			/			

Job centres			/			
Universities/ education	x		IATA University of Geneva Advanced Studies in Aviation Management: http://www.iata.org/training/diploma_program/Pages/aviation-management---iatauniversity-of-geneva.aspx		x	
Vocational training		x	DE: Lufthansa Technical Training: http://www.ltt.aero/vocational-training		x	
			EU (world): IATA International Aviation Training Programme: http://www.iata.org/training/Pages/aviation.aspx		x	
			LT: AirBaltic in collaboration with Riga Aeronautical Institute offering Pilot Programs & Aircraft Management http://rai.lv/en-en/main/23-pilot-training-programme.html		x	
			LV: Latvian Railways Learning Centre http://mc.ldz.lv/lv		x	
EURES	x		EURES Portal: https://ec.europa.eu/eures (information for jobseekers and apprenticeships)			x
			European Job Days		x	x
Networking events (sectoral, Chambers of commerce)		x	DE, ES, UK: Pilot Careers Live https://www.pilotcareernews.com/live/	x	x	x
Word-of-mouth			/			

Table 3 – Overview of information sources on transport jobs – Road

Type of source	Source	EU source(s)	MS source(s)	Examples	Info on sector	Info on jobs	Vacancies
Paper sources	Magazines		x	BE : TVL-Magazine http://www.transportenlogistiekvlaanderen.be/nl/magazine	x	x	
				UK: The Engineer: https://www.theengineer.co.uk/automotive/ (Automotive) including information about jobs, careers but also vacancies. A specific section is dedicated to students ('The student engineer'), with information on apprenticeship and career prospects for young people.	x	x	x
	Leaflets		x	FR: Fiche Métier : Chauffeur routier: http://etudiant.aujourd'hui.fr/etudiant/metiers/fiche-metier/chauffeur-routier.html	x	x	
Advertising and information campaigns	Online ads			/			
	TV/Radio ads			/			
	Posters			/			
Online (websites and job databases)	Government and PES (per MS, including regional services)			/			
	PrES (EU-wide e.g. Monster, Adecco, and national specific portals) or other job portals/job boards		x	FR: http://www.chauffeurpoidsloard.com/ (information source about jobs and sector updates, but also aggregation of vacancies from companies through Indeed.fr).	x	x	x
				UK: Motor Transport Jobs portal http://www.motortransportjobs.co.uk/			x
				UK: Driver Hire portal http://www.driverhire.co.uk/transportjobs/			x

Jobfeed (web crawling tool)	x	x	Allows to automatically search and list the different online job portals in use across the EU Member States, including job vacancies offered by temporary work agencies, as well as specific Member State job portals, listing transport sector jobs. Available in AT, BE, DE, FR, IT, NL, UK.			x
EURES	x		EURES Portal: https://ec.europa.eu/eures (information for jobseekers and apprenticeship). European Job Days for truck drivers: https://www.europeanjobdays.eu/en/job/truck-drivers-mf-0		x	x
Employers / companies		x	CZ: Regiojet http://studentagency.jobs.cz/regiojet/			x
			FI: Onnibus recruitment https://onnibus.rekrytointi.com/paikat/?o=A_LOJ&list=1			x
			IE: IE Haulier information page "How to become an LGV/HGV driver in Ireland" http://www.iehaulier.ie/how-to-become-an-lgv-hgv-driver-in-ireland/		x	
			PL: Adar http://adar.pl/#kariera			x
			PT: Barraqueiro Transportes http://www.barraqueirotransportes.pt/btransportes/recrutamento.aspx			x
			PT: Transporte Sul de Tejo http://www.tsuldotejo.pt/?page=tst&sub=14			x
			PT: Paulo Duarte Transportes http://www.transportespauloduarte.pt/content/1/24/recrutamento			x
			RO: Transport Company (RATB) http://www.ratbv.ro/cariere/			x
			UK: National Express Bus careers http://yournjob.co.uk/drivers/pcv-driver-2/		x	x
			UK: Road Haulage Association https://www.rha.uk.net/about-us/careers	x	x	

				UK: Reading buses http://www.reading-buses.co.uk/jobs/			x
	Universities / education			/			
	Vocational training		x	DE: DEKRA Academy: http://www.dekra-akademie.com/index.php?id=23 LI: Panevezys Labour Market Training Centre, with drivers' training department http://www.paneveziodrmc.lt/en/		x	
	Others		x	NL: Foundation for Education and the Development of the Appeal of Cargo and Mobile Cranes rental (SOOB) http://www.soob-wegvervoer.nl/		x	
Online (social media)	LinkedIn			/			
	Others			/			
Direct contact	Events (job and recruitment fairs)	x		European Job Days		x	x
	Job centres			/			
	Universities/ education			/			
	Vocational training		x	DE: DEKRA Academy: http://www.dekra-akademie.com/index.php?id=23		x	
	EURES	x		EURES Portal: https://ec.europa.eu/eures (information for jobseekers and apprenticeships) European Job Days		x	x
	Networking events (sectoral, Chambers of commerce)			/			
	Word-of-mouth			/			

Table 4 – Overview of information sources on transport jobs – Rail

Type of source	Source	EU source(s)	MS source(s)	Examples	Info on sector	Info on jobs	Vacancies
Paper sources	Magazines		x	DE: Bahn-Report : http://www.bahn-report.de/	x	x	
				DE: http://www.eisenbahn-kurier.de/ , with – among others - railway experts and employees as target audience.	x		
				UK: Railway Gazette : http://www.railwaygazette.com	x		
				UK: The Engineer : https://www.theengineer.co.uk/rail-and-marine/ (Rail & Maritime), including information about jobs, careers but also vacancies. A specific section is dedicated to students ('The student engineer'), with information on apprenticeships and career prospects for young people.	x	x	x
	Leaflets			/			
Advertising and information campaigns	Online ads		x	BE: https://www.lescheminsdeferengagent.be/	x	x	x
	TV/Radio ads		x	BE: https://www.lescheminsdeferengagent.be/	x	x	x
	Posters		x	BE: https://www.lescheminsdeferengagent.be/	x	x	x
Online (websites and job databases)	Government and PES (per MS, including regional services)			/			
	PrES (EU-wide e.g. Monster, Adecco, and national specific portals) or other	x	x	DE: Schienen Jobs https://www.schienenjobs.de/		x	x
				World: Railway Gazette http://www.railwaygazette.com/jobs.html	x		

	job portals/job boards						
	Jobfeed (web crawling tool)	x	x	Allows to automatically search and list the different online job portals in use across the EU Member States, including job vacancies offered by temporary work agencies, as well as specific Member State job portals, listing transport sector jobs. Available in AT, BE, DE, FR, IT, NL, UK.			x
	EURES	x		EURES Portal: https://ec.europa.eu/eures (information for jobseekers and apprenticeshipss)		x	x
	Employers / companies		x	BE: Infrabel http://www.infrabel.be/fr/propos/travailler-chez-infrabel	x	x	x
				BE: SNCB http://www.belgianrail.be/fr/corporate/Jobs/travailleur-a-la-sncb.aspx	x	x	x
				BG: Bulgarian National Railway careers page http://www.bdz.bg/bg/karieri.html		x	x
				CZ: Careers page at České Dráhy (Czech national railoperator) http://www.ceskedrahy.cz/kariera/kariera/-981/			x
				DE: Deutsche Bahn https://karriere.deutschebahn.com/de/de/jobs/		x	x
				DE: Regio Bahn http://www.regio-bahn.de/index.cfm?view=jobs			x
				ES: Alten España http://www.alten.es/trabaja-en-alten/politica-de-rr-hh			x
				FR: SNCF https://www.emploi.sncf.com/fr/emploi/	x	x	x

			FR: Rail Security Public Organisation (EPSF) http://www.securite-ferroviaire.fr/recrutement/politique-des-ressources-humaines		x	
			FI: VR recruitment https://vrgroup.rekrytointi.com/paikat/?o=A_LOJ&list=1%20			x
			FR: Autorité de regulation des activités ferroviaires et routières (ARAFER) http://www.securite-ferroviaire.fr/recrutement/politique-des-ressources-humaines		x	
			L U: Luxembourg National Railways Company, http://jobscfl.lu/		x	x
			SE: SJ https://www.sj.se/	x	x	
			SK: Slovakrail http://www.slovakrail.sk/sk/o-spolocnosti/kariera.html		x	
			UK: Southeastern railway https://www.southeasternrailwaycareers.co.uk/templates/Southeastern_Railway/job_list.aspx			x
			UK: Virgin trains http://www.virgintrainscareers.co.uk/search.aspx			x
			UK: Eurostar careers http://www.eurostar.com/uk-en/about-eurostar/eurostar-careers			x
	Universities / education	x	UK: University of York, Institute for Railway Studies: https://www.york.ac.uk/railway-studies/ UK: University of Leeds, Institute of Transport Studies, Railway Costs and Efficiency Programme: http://www.its.leeds.ac.uk/research/themes/rail/	x	x	
	Vocational training	x	LI: Sectoral Practical Training Centres (sektoriniai praktinio mokymo centrai, SPTCs), one dedicated to railway transport.		x	

	Others			/			
Online (social media)	LinkedIn			/			
	Others			/			
Direct contact	Events (job and recruitment fairs)	x		European Job Days		x	x
	Job centres			/			
	Universities/ education		x	LV: Riga Technical University – Institute of Railway Transport http://www.rtu.lv/en/university/structure-and-administration/faculties/maszinibu-transporta-un-aeronautikas-fakultate		x	
	Vocational training		x	LV: Latvian Railways Learning Centre http://mc.ldz.lv/lv		x	
	EURES	x		EURES Portal: https://ec.europa.eu/eures (information for jobseekers and apprenticeships) European Job Days			x
	Networking events (sectoral, Chambers of commerce)			/			
	Word-of-mouth		x	BE: SNCB employee referral programme (in case of a successful recruitment a bonus is paid. Since 2010 more than 240 workers have been hired via this method)	x	x	x

Table 5 – Overview of information sources on transport jobs – Maritime

Type of source	Source	EU source(s)	MS source(s)	Examples	Info on sector	Info on jobs	Vacancies
Paper sources	Magazines		x	UK : The Engineer : https://www.theengineer.co.uk/rail-and-marine/ (Rail & Maritime), including information about jobs, careers but also vacancies. A specific section is dedicated to students ('The student engineer'), with information on apprenticeships and career prospects for young people.	X	x	x
	Leaflets			/			
Advertising and information campaigns	Online ads			/			
	TV/Radio ads			/			
	Posters			/			
Online (websites and job databases)	Government and PES (per MS, including regional services)		x	DK : Danish Maritime Authority http://www.dma.dk/OmOs/Job/Sider/default.aspx	x	x	x
				IE : Irish Maritime Development Office (IMDO) http://www.imdo.ie/home/site-area/recruitment-and-education/recruitment-and-education	x	x	x
				SE : Swedish Maritime Administration http://www.sjofartsverket.se/Om-oss/Jobba-hos-oss/Lediga-jobb/	x	x	x
				UK : Maritime and Coastguard Agency (MCA) https://www.gov.uk/government/organisations/maritime-and-coastguard-agency/about/recruitment#current-vacancies-for-coastguard-rescue-service-volunteers		x	
	PrES (EU-wide e.g. Monster, Adecco, and	x	x	EU : 'Go maritime': http://www.go-maritime.net/ (information on living and working at seas and on maritime careers)	x	x	

national specific portals) or other job portals/job boards			NL: Maritime Career Guide http://www.maritimecareerguide.com/maritime-offshore-career-guide-2017 (includes tips to apply to maritime jobs, company profiles and vacancies of maritime/off shore companies and educational opportunities)	x	x	x
			NL: Talent Gezocht http://www.talent-gezocht.nl/over-tg.html		x	
			NL: Waterjobs www.waterjobs.nl	x	x	
			PL: Crew Poland https://www.crewpoland.pl/pl/	x	x	x
			World: Maritime Career http://www.maritimecareer.com/		x	x
			World: Maritime Jobs https://www.maritimejobs.com/			x
			EU: Maritime Connector: http://maritime-connector.com/jobs/ (contains vacancies from all MSs)			x
Jobfeed (web crawling tool)	x	x	Allows to automatically search and list the different online job portals in use across the EU Member States, including job vacancies offered by temporary work agencies, as well as specific Member State job portals, listing transport sector jobs. Available in AT, BE, DE, FR, IT, NL, UK.			X
EURES	x		EURES Portal: https://ec.europa.eu/eures (information for jobseekers and apprenticeships)	x	x	x
Employers / companies			DE: Port of Hamburg Authority: http://www.hamburg-port-authority.de/en/hamburg-port-authority/careers-with-the-hpa/Seiten/Unterbereich.aspx	x	x	x
			IE : Motia http://www.motia.it/en/career.htm			x
			IE: Waterways Ireland http://www.waterwaysireland.org/pages/job-vacancies.aspx			x
			IT: Grimaldi http://www.grimaldi.napoli.it/it/careers.html			x
			IT: Adria Ferries http://www.adriaferries.com/it/lavora-con-noi.html IT: d'Amico https://it.damicoship.com/damico-group/lavora-			x

			con-noi/			
			IT: Alilauro http://www.alilauro.it/lavora-con-noi			x
			IT: GNV http://www.gnv.it/it/gnv/risorse-umane-lavora-con-noi.html			x
			FR: Le Havre port centre http://www.lehavreportcenter.com/fr/content/exemples-de-m%C3%A9tiers-du-grand-port-maritime-du-havre		x	x
			NL: Lowland International http://www.lowland.com/jobs			X
			NL: Maritime by Holland http://maritimebyholland.nl/	x	x	
			NL: Seatrade http://www.seatrade.nl/vacancies		x	
			PL: Deepwater Terminal Container Gdansk http://dctgdansk.pl/pl/kariera/oferty-pracy/			x
			PL: Lower Silesian Society for promotion of sailing – “So where to start sailing and then what?” http://www.zeglarstwo.org.pl/jakzaczac.php	X	x	
			SE: Port of Stockholm https://www.stockholmshamn.se/om-oss/jobba-hos-oss/			x
			SE: Port of Gothenburg https://www.goteborgshamn.se/goteborgs-hamn-ab/jobba-hos-oss/		x	
			SE: Tallink Silja Line https://www.tallinksilja.se/jobba-hos-oss		x	
			SE: Svensk sjöfart (Swedish shipping) http://svensksjofart1.e-tabloid.se/index.php?setlang=53			x
			UK: Port of London Authority http://www.pla.co.uk/About-Us/Careers-at-the-PLA		x	x
			UK: Port of Dover http://www.doverport.co.uk/about/recruitment/		x	x
			UK; IE: Peel Ports https://www.peelports.com/careers		x	x
			UK: P&O Ferries http://www.poferries.com/en/jobs			x
Universities / education		x	BE: Antwerp Maritime Academy https://www.hzs.be/en/maritime-career/introduction	x	x	

				ES: Spanish Maritime Institute (IME) https://www.ime.es/site/index.php/canal-empleo.html	x	x	
	Vocational training		x	NL: Zeebenen gezocht (http://www.zeebenengezocht.nl/)	x	x	
	Others			/			
Online (social media)	LinkedIn			/			
	Others			/			
Direct contact	Events (job and recruitment fairs)	x	x	EU: Crew Connect event: https://maritime.knect365.com/crewconnect-europe-conference/	x	x	
				IE: ‘Women and the sea’ symposium – National maritime museum of Ireland http://www.mariner.ie/events/symposium-women-and-the-sea/	x	x	
				European Job Days		x	x
	Job centres			/			
	Universities/ education			/			
	Vocational training		x	BE: Antwerp Maritime Academy https://www.hzs.be/en/maritime-career/introduction	x	x	
				FR: Ecole Nationale Supérieure Maritime (ENSM) – jobs portal https://www.supmaritime.fr/fr/		x	x
				FR: Lycée de la mer Paul Bousquet http://www.lyceedelamer.fr/content/m%C3%A9tiers-secteurs		x	
				NL: Zeebenen gezocht http://www.zeebenengezocht.nl/	x	x	
	EURES			EURES Portal: https://ec.europa.eu/eures (information for jobseekers and apprenticeships) European Job Days	x	x	x

	Networking events (sectoral, Chambers of commerce)			/			
	Word-of-mouth			/			

Table 6 – Overview of information sources on transport jobs – IWT

Type of source	Source	EU source(s)	MS source(s)	Examples	Info on sector	Info on jobs	Vacancies
Paper sources	Magazines		x	FR: L'Etudiant 'Les métiers de la navigation fluviale' http://www.cnba-transportfluvial.fr/files/Letudiant_metier_fluvial.pdf	x	x	
	Leaflets		x	AT, BE, FR, HR, DE, HU, NL, RO: http://www.becaptain.eu/ (online leaflet)	x	x	
				FR: Chambre Nationale de la Batellerie Artisanale 'Les formations de la navigation fluviale' http://www.cnba-transportfluvial.fr/files/fiches_ formations_cnba_HD.pdf		X	
Advertising and information campaigns	Online ads		x	AT, BE, FR, HR, DE, HU, NL, RO: http://www.becaptain.eu/ (Online Leaflet)	x	X	
	TV/Radio ads			/			
	Posters			/			
Online (websites and job databases)	Government and PES (per MS, including regional services)		x	FR: Voies navigables de France: www.vnf.fr	x	X	x
				FR: Chambre Nationale de la Batellerie Artisanale (CNBA) http://www.cnba-transportfluvial.fr/le-transport-fluvial/le-metier	x	X	
	PrES (EU-wide e.g. Monster, Adecco, and national specific portals) or other job portals/job boards			/			
	Jobfeed (web crawling tool)	x	x	Allows to automatically search and list the different online job portals in use across the EU Member States, including job vacancies offered by temporary work			x

			agencies, as well as specific Member State job portals, listing transport sector jobs. Available in AT, BE, DE, FR, IT, NL, UK.			
EURES	x		EURES Portal: https://ec.europa.eu/eures (information for jobseekers and apprenticeships)	x	X	x
Employers / companies		x	BE: Portail du transport fluvial http://batellerie.org/	x	X	
			DE: RMD http://www.rmd-wasserstrassen.de/content/karriere-bei-der-rmd-wasserstra%C3%9Fen-gmbh		X	x
			FR: Entreprendre pour le Fluvial: http://www.entreprendre-fluvial.com/ http://www.entreprendre-fluvial.com/filiere-fluviale/sources-documentaires (Témoignages de professionnels du secteur)	x	x	
			RO: Administration of the Navigable Canals (ACN) https://www.acn.ro/index.php/ro/anunturi-recrutare-management-privat		x	
			UK: Canal and River Trust Careers portal https://careers-canalrivertrust.icims.com/jobs/intro?hashed=0&mobile=false&width=1220&height=500&bga=true&needsRedirect=false&jan1offset=60&jun1offset=120		x	x
Universities / education		x	BE: Antwerp Maritime Academy https://www.hzs.be/en/maritime-career/introduction	x	x	
Vocational training			/			
Others	x		EU funded project: HINT: http://www.hintproject.net/getpage.php?page=jobs-promotion-campaign	X	x	
Online (social media)	LinkedIn		/			
	Others		/			

Direct contact	Events (job and recruitment fairs)			/			
	Job centres			/			
	Universities/ education		X	BE: Antwerp Maritime Academy https://www.hzs.be/en/maritime-career/introduction	X	X	
	Vocational training			/			
	EURES			EURES Portal: https://ec.europa.eu/eures (information for jobseekers and apprenticeships)		X	X
	Networking events (sectoral, Chambers of commerce)	X		FR: Chambre Nationale de la Batellerie Artisanale 'Les formations de la navigation fluviale' http://www.cnba-transportfluvial.fr/files/fiches_ formations_cnba_HD.pdf	X	X	
				LU: Young Professionals Logistics Luxembourg Network (YPL ²), active on Facebook and Twitter as well http://www.clusterforlogistics.lu/members/young-professionals-logistics-luxembourg	X	X	
	Word-of-mouth			/			

In addition to the sources listed in the tables above, our national labour market and transport experts are assisting the team in screening the main job vacancy sources in their national languages, and offer additional information based on their knowledge of any sector specific initiatives and portals.

