



## EUROPEAN COMMISSION

Vacancy notice COM/2019/10390 (Status: Published)

### PRINCIPAL ADVISER - DIGITALISATION - SMART MOBILITY (AD14/AD15)

MOVE.PA

BRUSSELS(Belgium)

COM number: COM/2019/10390

Publication: from 02/10/2019 to 04/11/2019 until 12.00 hours  
noon Brussels time

Vacancy open to candidates from other institutions: no

Vacancy open to candidates from EPSO reserve list: no

### Job Properties

Job ID:	257343
Job available from:	
Management job:	no
Budget:	Administration
Security clearance required:	no

### We are

Under the political guidance of the College of Commissioners, in particular, as it stands, Vice-Presidents Jyrki Katainen and Maroš Šefčovič and Commissioner Violeta Bulc, the Directorate-General for Mobility and Transport (DG MOVE) is in charge of developing transport policies for the European Union. Its remit is to enable and promote mobility of people and transport of goods that are efficient, safe, secure and environmentally friendly, serving the needs of citizens and businesses.

DG MOVE develops strategic policies for the transport sector; it monitors the implementation of existing EU law and makes new legislative proposals; it encourages the exchange of best practices. Its work is accompanied by financial support programmes, particularly for research and innovation projects under Horizon 2020 and for co-financing investments in transport infrastructure under the Connecting Europe Facility (CEF). The DG promotes policies internationally and provides information to the public as well as to stakeholders.

DG MOVE is assisted in its work by the expert input from several European Agencies and two Joint Undertakings, which it oversees: the European Aviation Safety Agency (EASA), the European Maritime Safety Agency (EMSA), the European Railway Agency (ERA), Innovation and Networks Executive Agency (INEA), and the SESAR (Single European Sky ATM Research) Joint Undertaking and the Shift2Rail Joint Undertaking. DG MOVE has also built a strong partnership with EUROCONTROL and is represented in the Management Board of the Fuel Cells and Hydrogen Joint Undertaking.

### We propose

The main duties of the Principal Adviser will be:

- to support the Director-General by providing strategic advice and guidance on the digitalisation of transport and mobility in close cooperation with the Directorates-General for Communications Networks, Content and Technology (DG CNECT), Research and Innovation (DG RTD), Internal Market, Industry, Entrepreneurship and SMEs (DG GROW) and the Joint Research Centre (JRC);
- to contribute to the development of the Commission's digital and low-emission policy aimed at achieving a smart, safe, sustainable and congestion-free mobility to the benefit of citizens and businesses;
- to collaborate closely with the Deputy Director-General and the Directorate responsible for policy on related issues, in particular Directorate B, while being directly attached to the Director-General.

Oct 10, 2019 10:23 AM

## **We look for**

The ideal candidate will be an outstanding and dynamic professional who should fulfil the following selection criteria:

a) Technical knowledge and experience, and in particular:

- very good horizontal understanding of the functioning of the Commission policy making;
- experience in digital issues especially concerning the topical issue of data (data protection, big data, artificial intelligence, cloud, cybersecurity, etc.);
- good understanding of the policies falling within the remit of DG MOVE, and more particularly, of this Principal Adviser function.

b) Management / advisory experience and skills, and in particular:

- advisory experience and proven ability to set objectives, prioritise tasks and ensure their effective execution;
- excellent ability to define and focus on priorities, ensure follow-up, evaluate progress and monitor implementation.

c) Communication / negotiation and other skills, and in particular:

- accomplished interpersonal, decision-making and negotiating skills at high level, sound political judgement and ability to communicate effectively and efficiently with all stakeholders inside and outside the Commission and to build trusted relationships with them;
- proven capacity for outreach to Member States, with national and regional authorities, and stakeholders at senior level.

For information related to Data Protection, please see the Specific Privacy Statement.

## **Eligibility criteria (Candidate must)**

Candidates will only be considered for the selection phase on the basis of the following formal requirements to be fulfilled by the deadline for applications:

- Nationality:

## **Independence and declaration of interests**

Candidates are required to confirm their willingness to make a declaration of their commitment to act independently in the public interest and will declare any interests which might be considered prejudicial to their independence.

## **How to apply**

### Selection and appointment

The European Commission will select and appoint the Principal Adviser according to its selection and recruitment procedures (see: Document on Senior Officials Policy).

As part of this selection procedure, the European Commission sets up a pre-selection panel. This panel analyses all applications, proceeds with a first eligibility verification and identifies candidates having the best profile in view of the selection criteria mentioned above, and who may be invited for an interview with the pre-selection panel.

Following these interviews, the pre-selection panel draws up its conclusions and proposes a list of candidates for further interviews with the European Consultative Committee on Appointments (CCA). The CCA, taking into consideration the conclusions of the pre-selection panel, will decide on the candidates to be invited for an interview.

Candidates who are called for an interview with the CCA participate in a full-day management assessment centre run by external recruitment consultants, unless they have already been evaluated through an assessment centre organised at the request of the European Commission's Directorate-General for Human Resources and Security for a type of post at the same level as the one they are currently applying for during the two years preceding the date of the interview with the CCA. Taking account of the results of the interview and the report of the assessment centre, the CCA establishes a shortlist of candidates it considers suitable to exercise the function of Principal Adviser.

Candidates on the CCA shortlist will be interviewed by the Member of the Commission responsible for Mobility and Transport. Following these interviews, the European Commission takes the appointment decision.

For functional reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates as well as that of the institution, the selection procedure will be carried out in English and/or French only.

### Equal opportunities

The European Union applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations. Given the low representation of women in management functions, the Commission would particularly welcome applications from women.

### Conditions of employment

The salaries and conditions of employment are laid down in the Staff Regulations.

The successful candidate will be recruited as an official at grade AD 14. S/he will be classified depending on the length of her/his previous professional experience in step 1 or step 2 within that grade.

Applicants should note the requirement under the Staff Regulations for all new staff to complete successfully a nine-month probationary period.

The place of employment is Brussels.

### Independence and declaration of interests

Before taking up her/his duties, the Principal Adviser will be required to make a declaration of commitment to act independently in the public interest and to declare any interests, which might be considered prejudicial to her/his independence.

### Application procedure

Before submitting your application, you should carefully check whether you meet all eligibility requirements ("Candidates must"), particularly concerning the types of diploma, professional experience as well as linguistic capacity required. Failure to meet any of the eligibility requirements means an automatic exclusion from the selection procedure.

If you want to apply, you must register via the Internet on the following website and follow the instructions concerning the various stages of the procedure:

<https://ec.europa.eu/dgs/human-resources/seniormanagementvacancies/>

You must have a valid e-mail address. This will be used to identify your registration as well as to remain in contact with you during the different stages of the procedure. Therefore, please keep the European Commission informed about any change in your e-mail address.

To complete your application, you need to upload a CV in PDF format and to fill out, online, a letter of motivation (maximum 8000 characters). Your CV and your letter of motivation may be submitted in any of the official languages of the European Union.

Once you have finished your online registration, you will receive an electronic mail confirming that your application has been registered. If you do not receive a confirmation mail, your application has not been registered!

Please note that it is not possible to monitor the progress of your application on-line. You will be contacted directly by the European Commission regarding the status of your application.

If you require more information and/or encounter technical problems, please send an e-mail to: HR-MANAGEMENT-ONLINE@ec.europa.eu

### Closing date

The closing date for registration is 4 November 2019, 12.00 noon Brussels time, following which registration is no longer possible.

It is your responsibility to complete your online registration in time.

**Closing date**

The closing date for registration is 04/11/2019. Registration will not be possible after 12:00 noon Brussels time.

**Eligibility criteria and other important information**

<https://myintracomm.ec.testa.eu/staff/EN/talent-management/managers/Pages/management-posts.aspx>