

# WOMEN IN RAIL AWARD



## Women in Rail Award 2024

### Call for Nominations

**Deadline: 31 May 2024**

Organised by the European Commission's Women in Transport Platform, Europe's Rail Joint Undertaking (EU-Rail), European Union Agency for Railways (ERA), Community of European Railway and Infrastructure Companies (CER), Association of European Railway Industries (UNIFE), Autonomous Train Drivers' Unions of Europe (ALE).

### WiR Award – 2024 edition

A side event of the Women in Mobility Luncheon at InnoTrans, the 2024 edition of the Women in Rail (WiR) Award is dedicated to recognising and showcasing as role models, teams and organisations who are making an outstanding contribution to bringing the railway industry forward and facilitating the access of other women to opportunities in the railway industry.

### Who can apply?

The WiR Award is directed and open to any team, company, organisation, or individual from the railway sector having distinguished themselves in one of the categories listed below. Nominations should be based on projects, initiatives, or measures with concrete outcomes. Nominations can come from candidates themselves or any interested organisations.

Eligible to apply are citizens/residents/ companies:

- of one of the Member States of the European Union including Overseas Countries and Territories (OCTs), or
- of one of the third countries associated to Horizon Europe (Albania, Armenia, Bosnia and Herzegovina, Faroe Islands, Georgia, Iceland, Israel, Kosovo, Moldova, Montenegro, New Zealand, North Macedonia, Norway, Serbia, Tunisia, Türkiye, Ukraine, United Kingdom).

### Award categories (1 choice only)

#### 1) Women Empowerment Award

This award recognises a European company/organisation from the railway sector that has gone the extra-mile in making gender-mainstreaming a top priority and fully integrated in its day-to-day decisions and DNA. The nominee committed to a gender-equal policy that led to concrete

improvements e.g. in safety, the work environment, work-life balance, education, career opportunities, care facilities etc, and took concrete measures in this respect.

The nominee dedicated specific resources (human and financial) to the above measures. The nominee made efforts to reach out into and beyond the rail sector to promote women in rail, for example by designing info campaigns in schools and universities, hence played a substantial role in improving the image of the rail sector as an attractive place to work. Applications can be submitted by companies/organisations.

## **2) Leadership and mentoring award**

This award recognises a woman in the railway sector who has demonstrated exceptional leadership and mentoring through concrete actions for promoting women in the sector, thus making a positive impact on the company or organisation.

The nominee has demonstrated an exceptional commitment to promoting inclusion and diversity for example by making efforts to recruit locally, by taking specific action in order to attract a diverse workforce, e.g. by reaching out to vulnerable groups of persons in schools, universities, participating in relevant events, fairs, etc. The nominee has implemented concrete actions in the workplace for more and better inclusion through mentoring and training and to make the work environment more attractive for all staff.

Applications can be submitted by companies/organisations (nominating an individual) or by individuals.

## **3) R&I in Railway Award**

This award recognizes a female engineer or a woman working on technical aspects, from academia and/or from the railway industry with outstanding results of concrete research activities that positively impacted the European railway industry. The nominee has inspired and acted as a role-model to others in their company or organisation, or to women who wish to go for a research and innovation career in the rail sector.

Applications can be submitted by companies/organisations (nominating an individual) or by individuals.

## **Eligibility criteria**

- The project/initiative/activities/measures should be running since at least 1 year.
- The project/initiative/activities/measures should contribute to the Global Agenda SDG5: Achieve gender equality and empower all women and girls.

## **Selection criteria**

- Relevance
- Innovative approach
- Inclusion and equity (for Women Empowerment Award and Leadership and Mentoring Award)

- Impact
- Replicability, scalability and sustainability

## How to apply?

Fill in the online application: <https://ec.europa.eu/eusurvey/runner/WomeninRailAwards>

All submissions should be done in English and nominated **by 31 May 2024 (midnight, CET)**.