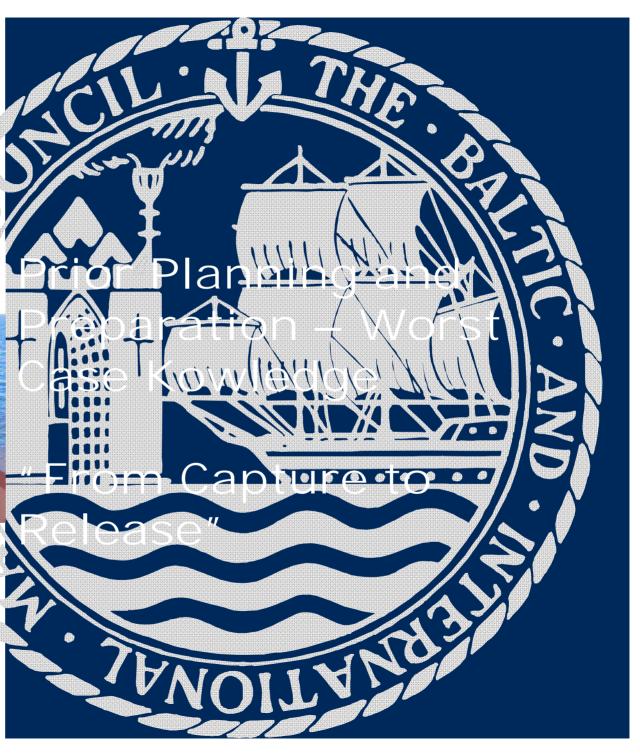
Piracy and Armed Robbery at Sea EC Seminar Brussels 3 March 2010









BIMCO - who we are...

1988: The Baltic and International Maritime Council

1905: The Baltic and White Sea Maritime
Conference

- Membership organization
- 2500 members in 123 countries
- Owners, port agents, brokers, insurers, lawyers
- Industry Advocate
 - International
 - •\ Regional
 - Local
- Industry advisor



A more robust approach





Industry Efforts



- Bimco "From Capture to Release" Guidelines for Companies and Masters in the Event of Being Taken by Pirates off the Coast of Somalia
- ISF —"The Human Element Piracy Guidance for the Company".
- CGPCS WG3 Adressing
- IMO MSC Addressing



From Capture to Release What Happens if Captured?





From Capture to Release What Happens in Captivity?





From Capture to Release What Happens on Release?





Capture – Guidelines for Masters



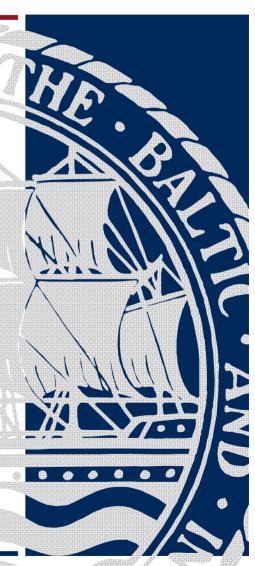
- Immdediate Action
 - Hold and use bridge "flash" cards listing actions and company policy in accordance with BMP
 - Report state of vessel and crew if posssible
 - Assume SSAS has worked company will be following crisis management procedures
- Master's Action
 - Key instruction to crew no heroics has two objectives – 1. safety of his crew and vessel and
 - 2. the departure of pirates
- Crew Action
 - Be calm! Compliant! Co-operate!



Company Immediate Action & Crisis Management (CM)



- Onset of the Crisis Immediate Action:
 - Co-ord agreed strategy with all stakeholders
 - Utilise window of opportunity
 - Implement rehearsed CM Piracy Plan
 - Keep families in the picture
- Negotiations
 - Use of professionals
 - Single POC not necessarily CEO/MD
 - Time and costs analysis early
 - Media plan avoid contact with the press
 - Communications plan and control
 - Master only a "facilitator" not negotiator



Ongoing CM by Company



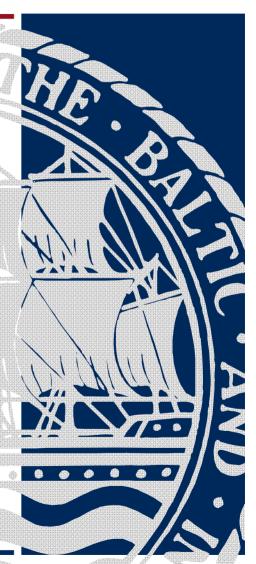
- Company Action
 - Families, families web site?
 - Implementation of media plan
 - Ensure crew stay silent
 - Daily liaison negotiators
- Nègotiations
 - Typical process and trends
 - Owner counter offers and manages
 - Beware ruses
- Guidelines for Masters



Guidelines for Masters in Captivity



- Masters Relationships with Pirates
- Remember Pirates objectives and business model – no need to panic
- But be prepared for extended time held and apply and be aware of basics.
 - Acceptance of
 - Rapport with
 - Knowledge of use of victimisation
 - Stay neutral
 - One day at a/time



Preparations for Release



- Company Management of Release Requires
 Advance planning from outset
 - Long check list vessel recovery/ emergency repairs/ bunkers/ emergency relief/ repatriation etc etc
 - Safe Haven recovery plan again to cover many exigencies from MEDEVAC to Media to visitors to families etc etc
 - Ransom payment and logistics minimise time to release - Delivery Plan
- Masters Considerations Relief but immediate actions
 - Casualties/?
 - Establishing ships routines
 - Debriefings moral and comms
 - Immediate fall out psychological first aid



Release



- Company Management of the Release
 - Dangerous time + riskiest time
 - Confusing time pirates take time to leave
 - Master needs detailed instructions immediately
 - Implement pre prepared emergency plans
 - Consider food, medical, clothing, finance
- Guidelines for Masters
 - Debrief Ashore
 - Retention of evidence
 - Report writing
 - Incident report to MSCHOA



Post Release Summary



- Return to safety and normality a healer
- Longer term fall out
- Prepare for the worst case
- Encourage crew to seek help if necessary
- Counselling should be made available.
- Company review of events, plans and lessons learnt
- Aftercare support including families
- The above the ongoing work of WG3 /IMO and SCI.



Summary



- Failing to plan is planning to fail
- The crisis management of capture to release is an owner's responsibility to address fully and effectively

