

## Best practice for equal opportunities for women and men in the transport sector

Fields marked with \* are mandatory.

Your organisation is committed to strengthening women's employment and equal opportunities for women and men in the transport sector? Please fill in this form to share your best practice example.

\* Name of your organisation

*200 character(s) maximum*

ERTICO - ITS Europe

\* Country

Belgium

\* Project title

*200 character(s) maximum*

ERTICO Innovation and Deployment activities including CEF and H2020 Projects

\* Description of the project

*5000 character(s) maximum*

In the 14 EU co-funded projects managed or facilitated by ERTICO, the organisation ensures that all the consortia adhere to the basic principle of equality between women and men from the proposal to the completion phase. This is done in compliance with European regulations, recommendations and strategies such as the EC's Strategic Engagement for Gender Equality 2016-2019, Strategy for equality between women and men 2010-2015 (COM (2010) 491 final, SEC (2010) 1079 and SEC (2010) 1080. Actions are pursued to avoid gender discrimination and inequality and to promote the involvement of personnel with fair distribution between the two genders at all management and dissemination levels. In the projects managed by ERTICO, we have a number of female experts managing activities and each partner of the consortium is committed to promote equal opportunities between men and women. In the ERTICO office, out of 26 members of personnel directly involved in the management and implementation of projects, 15 are women covering positions from senior management to assistant. In the executive management team of 4 members (including the CEO and Directors), two positions are covered by women.

The projects managed or facilitated by ERTICO cover the following areas:

- Connected and Automated Driving (AUTOPILOT, CARTRE, CloudLSVA, inLane, VI-DAS, SAFE STRIP)
- Urban Mobility (C-MOBILE, SPICE)
- Clean Mobility (FABRIC, NeMo, optiTruck)
- Transport and Logistics (AEOLIX, InterCor, NOVELOG)

\* Impact / benefits

*5000 character(s) maximum*

Ensuring the involvement in research and deployment activities of women professionals, especially under the H2020 projects, means creating an equal and balanced work environment. The applications or services developed by these activities are intended to be used by all users, regardless of gender and cultural factors.

Please upload your logo or a photo

The maximum file size is 1 MB

**5daf8df0-83e1-4966-a226-13da0d1a1101/Ertico-logo-blue-RGB.png**

## Useful links

[Women in Transport EU Platform for change \(https://ec.europa.eu/transport/themes/social/women-transport-eu-platform-change\)](https://ec.europa.eu/transport/themes/social/women-transport-eu-platform-change)

---

## Contact

